



**UNGOOROO**  
ABORIGINAL CORPORATION

# DOOKAL / NCAP MENTORING SERVICE

Ungooroo Aboriginal Corporation provides a range of mentoring services for Industry and businesses that employ Aboriginal people and Aboriginal employees who need additional support in the workplace.



## ROLE OF THE ABORIGINAL MENTOR

The Ungooroo Mentoring Program will:

- Ensure that Aboriginal employees identify issues and problems that could have a negative effect on work performance and retention rates
- Guide, counsel and support Aboriginal employees
- Increase confidence, happiness, self esteem, enthusiasm, and commitment
- Facilitate team work and mutual support
- Contribute to breaking down barriers between employees, their employers, and work colleagues.
- Greater retention rates for Aboriginal staff
- Strong community focus
- Assist industry groups with Indigenous engagement policies

## PURPOSE:

The purpose of the Ungooroo Mentoring Program is to provide an atmosphere and work culture that encourages Aboriginal employees, including apprentices and trainees to achieve their personal best and develop into their full potential through the completion of accredited training that leads to sustainable, long term careers paths in the major industries of the Upper Hunter, including those with identified skills gap areas. The Ungooroo Mentoring Program will provide an environment that encourages innovative thinking and a strong work ethic, improving personal organizational performance.

## Ungooroo Aboriginal Corporation Darren Wright - NCAP Officer

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